

## DAFTAR PUSTAKA

- Aguinis, H. (2019). *Perfromance Management for Dummies*. Hoboken, New Jersey: John Wiley & Sons, Inc.
- Arikunto, S. (2010). *Prosedur Penelitian Suatu Pendekatan Praktik*. Yogyakarta: Rineka Cipta.
- Benardin, H. J., & Russel, J. E. (2011). *Human Resources Management: an Experimental Approach*. New York: McGraw-Hill.
- Darmawan, I. (2019, April 16). *People Management*. Retrieved May 15, 2020, from medium.com: <https://medium.com/ppl-d7-fasilkom-ui/people-management-ae25d70ae498>
- Evitasari, I. (2020, February 14). *Pengertian Metode Penelitian*. Retrieved April 29, 2020, from ruangguru.co: <https://ruangguru.co/pengertian-metode-penelitian/>
- Fahmi, I. (2014). In *Analisa Laporan Keuangan* (p. 128). Bandung: Alfabeta.
- G Graham dalam Siswadi. *Manajemen Sumber Daya Manusia. Buku 1*. (2012). Jakarta: Salemba Empat.
- Ghosh, P. (2019, July 18). *What is People Management? Complete Process with Best Practices*. Retrieved May 15, 2020, from hrtechnologist.com: <https://www.hrtechnologist.com/articles/performance-management-hcm/what-is-people-management/>
- Haekal, M. M. (2020, March 15). *Trello: Pengertian, Manfaat, dan Cara Menggunakannya untuk Kolaborasi Kerja*. Retrieved from niagahoster.co.id: <https://www.niagahoster.co.id/blog/trello-adalah/>
- Halvorson, C. (2016). *People Management: Everything you need to know about managing and leading people at work*.
- Hasibuan, M. S. (2016). *Manajemen Sumber Daya Manusia. Edisi Revisi*. Jakarta: PT Bumi Aksara.
- Helaluddin, & Wijaya, H. (2019). *Analisis Data Kualitatif*. Sekolah Tinggi Theologia Jaffray.
- Herdiansyah, H. (2011). *Metodologi Penelitian Kualitatif untuk Ilmu-ilmu Sosial*. Jakarta: Salemba Humanika.

- Hidayati, I., Astuti, E. S., & Iqbal, M. (2014). Analisa Penerapan Sistem Manajemen Kinerja Berbasis Kompetensi (Studi Pada PT Petrokimia Gresik). *Jurnal Administrasi Bisnis (JAB)*, XV, 1-10.
- Jain, S., & Gautam, A. (2014). Performance Management System: A Strategic Tool for Human Resource Management. *Prabandhan Guru*, 28-32.
- Javier, E. R. (2011, September). Organizational Spirituality and People Management Practices of Selected Banks in Batangas City: Measure Towards Management Effectiveness. *International Peer Reviewed Journal, II*, 337-338.
- Kho, B. (2018, May 24). *Pengertian KPI (Key Performance Indikator) atau Indikator Kinerja Utama*. Retrieved April 5, 2020, from Ilmu Manajemen Industri: <https://ilmumanajemenindustri.com/pengertian-kpi-key-performance-indicators-indikator-kinerja-utama/>
- Kho, B. (2018, April 9). *Pengertian Manajemen Kinerja (Performance Management)*. Retrieved March 12, 2020, from Ilmu Manajemen Industri: <https://ilmumanajemenindustri.com/pengertian-manajemen-kinerja-performance-management-tujuannya/>
- Kreitner, R., & Kinicki, A. (2014). In *Perilaku Organisasi* (p. 246). Jakarta: Salemba Empat.
- Malik, M. (2017, January 19). *Slack, Sarana Komunikasi Abad 21*. Retrieved from codepolitan.com: <https://www.codepolitan.com/slack-sarana-komunikasi-tim-abad-21-587ed43d141bd>
- Mardiasmo. (2011). *Perpajakan Edisi revisi*. Yogyakarta: Andi.
- McPheat, S. (2007, July). *What is People Management*. Retrieved May 15, 2020, from fibre2fashion.com: <https://www.fibre2fashion.com/industry-article/2235/what-is-people-management>
- Melisa. (2019, October 28). *Proses Offboarding Karyawan, Perhatikan 5 Hal Penting Ini!* Retrieved from magazine.job-like.com: <https://magazine.job-like.com/poin-penting-proses-offboarding-karyawan/>
- Nabila, M. (2019, July 23). *Mendalami Fungsi "Objective and Key Results" dan Dukungannya Buta Inovasi Startup*. Retrieved April 6, 2020, from

- DailySocial.id: <https://dailysocial.id/post/tentang-objective-and-key-results>
- Nazir, M. (2013). *Metode Penelitian*. Bogor: Ghalia Indonesia.
- Niven, P. R., & Lamorte, B. (2016). *Objective and Key Results*. Hoboken, New Jersey: John Wiley & Sons, Inc.
- Nuritasari, R. I., & Arwiyah, M. Y. (2019, April). Studi Komparatif Preferensi Kinerja Karyawan Berdasarkan Generasi X dan Y pada PT Kereta Api Indonesia (Persero) Bandung. *e-Proceeding of Management*, VI(1), 1386.
- Priansa, D. J. (2017). *Manajemen Kinerja Kepegawaian dalam Pengelolaan SDM Perusahaan*. Bandung: CV PUSTAKA SETIA.
- Questibrilia, B. (2019, August 22). *Seberapa Pentingkah Onboarding dalam Perusahaan?* Retrieved from [jojonomic.com: https://www.jojonomic.com/blog/onboarding/](https://www.jojonomic.com/blog/onboarding/)
- Rahardjo, M. (2010). *Triangulasi dalam Penelitian Kualitatif*. Jakarta.
- Rivai, V., & Sagala, E. J. (2014). *Manajemen Sumber Daya Manusia Untuk Perusahaan*. Jakarta: PT Rajawali Press.
- Rizky. (2019, April 9). *Teknis Analisis Data Kualitatif, Kuantitatif, Menurut Para Ahli [Lengkap]*. Retrieved May 23, 2020, from [pastiguna.com: https://pastiguna.com/teknik-analisis-data/](https://pastiguna.com/teknik-analisis-data/)
- Ruky, A. S. (2017, April 20). *Cascading; Arti dan Tujuannya Dalam Proses Manajemen Kinerja Perusahaan dan Organisasi*. Retrieved from [achmadruky.com: https://achmadruky.com/690/cascading-arti-dan-tujuannya-dalam-proses-manajemen-kinerja-perusahaan-dan-organisasi/](https://achmadruky.com/690/cascading-arti-dan-tujuannya-dalam-proses-manajemen-kinerja-perusahaan-dan-organisasi/)
- Sarkar, B. (2018, July 23). *5 Ways to Improve People Managemet Skills*. Retrieved April 30, 2020, from The Economic Times: <https://economictimes.indiatimes.com/jobs/5-ways-to-improve-people-management-skills/articleshow/65109478.cms?from=mdr>
- Setyowati, A. (2019, March 18). *Perbedaan Gaya Kepemimpinan Generasi X dan Y*. Retrieved March 25, 2020, from [Kompasiana.com: https://www.kompasiana.com/anggisetyowati/5c8fa0ca0b531c60441da102/perbedaan-gaya-kepemimpinan-generasi-x-dan-y?page=all](https://www.kompasiana.com/anggisetyowati/5c8fa0ca0b531c60441da102/perbedaan-gaya-kepemimpinan-generasi-x-dan-y?page=all)

- Sinambela, L. P. (2012). *Kinerja Pegawai Teori Pengukuran dan Implikasi*. Yogyakarta: Graha Ilmu.
- Siyoto, S., & Sodik, A. (2015). *Dasar Metodologi Penelitian*. Yogyakarta: Literasi Media Publishing.
- Snell, S., & Bohlander, G. (2010). In *Principles of Human Resource Managment* (p. 362). Ohio: Cengage Learning.
- Sudirgo, J. (2019, July 23). *Memahami Objectives & Key Results*. Retrieved May 12, 2020, from Swa.co.id: <https://swa.co.id/swa/my-article/memahami-objectives-key-results>
- Sugiyono. (2007). *Metodologi Penelitian Pendidikan*. Bandung: Alfabeta.
- Sugiyono. (2013). *Metodelogi Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: Alfabeta.
- Sumanto, H. (2018, August 28). *OKRs itu Ap Sebenarnya?* Retrieved May 12, 2020, from medium.com: <https://medium.com/@hsumanto/okrs-itu-apa-sebenarnya-7ad5c4c3bb0f>
- Suryana. (2010). *Metode Penelitian: Model Praktis Penelitian Kuantitatif dan Kualitatif*. Bandung: Universitas Pendidikan Indonesia.
- Thompson, N. (2013). *People Management*. New York: Palgrave Macmillan.
- Wibowo. (2017). *Manajemen Kinerja Edisi Kelima*. Depok: PT Raja Grafindo Persada.