

## DAFTAR PUSTAKA

- Abdullah, P. M. (2015). *Metode Penelitian Kuantitatif*. Aswaja Pressindo.
- Allen, N. ., & Meyer, J. . (1990). The measurement and antecedents of affective, continuance and normative commitment to the organization. *Journal of Occupational Psychology*, 63, 1–18.
- Arviana, G. N. (2021). *Gig Economy: Definisi serta Dampaknya Terhadap Pekerja dan Perusahaan*. Glints.Com. <https://glints.com/id/lowongan/gig-economy-adalah/#.YOILkUkzBIU>
- Biggs, D., & Swailes, S. (2006). Relations, commitment and satisfaction in agency workers and permanent workers. *Employee Relations*, 28(2), 130–143. <https://doi.org/10.1108/01425450610639365>
- Bloemer, J., & Odekerken-Schröder, G. (2006). The role of employee relationship proneness in creating employee loyalty. *International Journal of Bank Marketing*, 24(4), 252–264. <https://doi.org/10.1108/02652320610671342>
- Brown, S., McHardy, J., McNabb, R., & Taylor, K. (2011). Workplace performance, worker commitment, and loyalty. *Journal of Economics and Management Strategy*, 20(3), 925–955. <https://doi.org/10.1111/j.1530-9134.2011.00306.x>
- Cahyadi, R. K. (2021). *Ringkasan Lengkap Aturan Turunan UU Cipta Kerja Klaster Ketenagakerjaan*. Www.Gadjian.Com. <https://www.gadjian.com/blog/2021/02/25/ringkasan-lengkap-aturan-turunan-uu-cipta-kerja-klaster-ketenagakerjaan/>
- Chambel, M. J., Castanheira, F., & Sobral, F. (2016). Temporary agency versus permanent workers: A multigroup analysis of human resource management, work engagement and organizational commitment. *Economic and Industrial Democracy*, 37(4), 665–689. <https://doi.org/10.1177/0143831X14550695>
- Chung, H. (2019). Dualization and subjective employment insecurity: Explaining the subjective employment insecurity divide between permanent and temporary workers across 23 European countries. *Economic and Industrial*

- Democracy*, 40(3), 700–729. <https://doi.org/10.1177/0143831X16656411>
- Dewanto, R. A. (2008). *Perbedaan Tingkat Komitmen Organisasi Pegawai Tetap dan Pegawai Kontrak PT. Bank Rakyat Indonesia (Persero), Tbk. cabang Klaten.*
- Dhir, S., Dutta, T., & Ghosh, P. (2020). Linking employee loyalty with job satisfaction using PLS–SEM modelling. *Personnel Review*, 49(8), 1695–1711. <https://doi.org/10.1108/PR-03-2019-0107>
- Fithriatus, S. (2016). Implementasi Perjanjian Kerja Waktu Tertentu (PKWT) Dalam Hubungan Kerja Di Indonesia. *Selat*, 4(1), 70–100.
- Friedman, G. (2014). Workers without employers: Shadow corporations and the rise of the gig economy. *Review of Keynesian Economics*, 2(2), 171–188. <https://doi.org/10.4337/roke.2014.02.03>
- Fuller, S., & Stecy-Hildebrandt, N. (2014). Lasting disadvantage? Comparing career trajectories of matched temporary and permanent workers in Canada. *Canadian Review of Sociology*, 51(4), 293–324. <https://doi.org/10.1111/cars.12049>
- Ghozali, I. (2016). *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 23.* Badan Penerbit Universitas Diponegoro.
- Green, C., Kler, P., & Leeves, G. (2010). Flexible contract workers in inferior jobs: Reappraising the evidence. *British Journal of Industrial Relations*, 48(3), 605–629. <https://doi.org/10.1111/j.1467-8543.2009.00742.x>
- Guillon, O., & Cezanne, C. (2014). Employee loyalty and organizational performance: A critical survey. *Journal of Organizational Change Management*, 27(5), 839–850. <https://doi.org/10.1108/JOCCM-02-2014-0025>
- Gulo, W. (2002). *Metodologi Penelitian.* Gramedia Widiasarana Indonesia.
- Heathfield, S. M. (2021). *What, Exactly, Is an Employee? Employees Have Differences in How They Are Classified and Paid.* Balancecareers.Com. <https://www.thebalancecareers.com/what-is-an-employee-1918111#:~:text=An employee is an individual,her selection as an>

employee.&text=The terms of an individual's,an employment contract%2C or verbally.

- Hendra, S. P. (2020). *Proyeksi Dampak Omnibus Law Undang-Undang Cipta Kerja Terhadap Ekonomi Indonesia*. 12(19), 19–24.
- Hendrajana, I. G. M. R., Sintaasih, D. K., & Saroyeni, P. (2017). Analisis Hubungan Status Kepegawaian, Komitmen Organisasional dan Kinerja Karyawan. *E-Jurnal Ekonomi Dan Bisnis Universitas Udayana*, 1, 357–384.
- Ibrahim, M., & Al Falasi, S. (2014). Employee loyalty and engagement in uae public sector. *Employee Relations*, 36(5), 562–582. <https://doi.org/10.1108/ER-07-2013-0098>
- Informasi seputar UU Cipta Kerja : UU Cipta Kerja Klaster Ketenagakerjaan*. (2020). Portal Resmi UU Cipta Kerja. <https://uu-ciptakerja.go.id/uu-cipta-kerja-klaster-ketenagakerjaan/>
- Junianto, D., & Sabtohadhi, J. (2020). Pengaruh Sistem Perjanjian Kerja Waktu Tertentu Dan Motivasi Kerja Terhadap Kinerja Karyawan Pada Industri Pabrik Gula. *Equilibrium : Jurnal Ilmiah Ekonomi, Manajemen Dan Akuntansi*, 9(1), 1–9. <https://doi.org/10.35906/je001.v9i1.423>
- Kasiram, M. (2010). Metodologi Penelitian Kualitatif –Kuantitatif. In *UIN Malik Malang*.
- Khuong, M., & Tien, B. (2013). Factors influencing employee loyalty directly and indirectly through job satisfaction–A study of banking sector in Ho Chi Minh City. *International Journal of Current Research and Academic Review*, 1(4), 81–95.
- Kuntjojo, Mp. (2009). *Metodologi Penelitian*. 51. <https://ebekunt.files.wordpress.com/2009/04/metodologi-penelitian.pdf>
- Kusumo, B. C. S. (2006). *Hubungan Antara Persepsi Terhadap Iklim Organisasi dan Kepuasan Imbalan Kerja Dengan Loyalitas Kerja Pada Karyawan*. Fakultas Psikologi Universitas Muhammadiyah Surakarta.
- Lontaan, D., Dotulong, L. O. H., Perbandingan, A., Dan, L., Manajemen, J., &

- Ekonomi, F. (2019). ANALISIS PERBANDINGAN LOYALITAS DAN PRODUKTIVITAS PEKERJA UPAH HARIAN DAN UPAH BORONGAN (Studi Pada Pekerja Usaha Meubel Di Desa Leilem). *Jurnal EMBA: Jurnal Riset Ekonomi, Manajemen, Bisnis Dan Akuntansi*, 7(4), 5623–5632. <https://doi.org/10.35794/emba.v7i4.26380>
- Ndzi, E. (2017). UK company law and precarious employment contracts. *International Journal of Law and Management*, 59(4), 571–583. <https://doi.org/10.1108/IJLMA-04-2016-0043>
- Nwobu, L. N., Oyedeki, J. K., & Okafor, E. E. (2019). Work behavior of contract workers in selected organizations in the telecommunication sector in Ibadan, Nigeria. *Journal of Labor and Society*, 22(4), 769–789. <https://doi.org/10.1111/wusa.12452>
- Pandamsari, A. P., & Harijati, E. (2020). *Undang-Undang Cipta Kerja, suara pengusaha vs buruh*. Lokadata.Com. <https://lokadata.id/artikel/undang-undang-cipta-kerja-suara-pengusaha-vs-buruh>
- Panos, G. A., & Theodossiou, I. (2013). Reciprocal loyalty and union mediation. *Industrial Relations*, 52(3), 645–676. <https://doi.org/10.1111/irel.12028>
- Pratama, A. (2020). *UU Cipta Kerja, Pengusaha Diuntungkan?* Okezone.Com. <https://economy.okezone.com/read/2020/10/06/320/2289171/uu-cipta-kerja-pengusaha-diuntungkan>
- Pratiwi, P. S. (2020). *Pengusaha Sambut Pengesahan Omnibus Law Ciptaker*. CNN Indonesia.Com. <https://www.cnnindonesia.com/ekonomi/20201005205804-92-554696/pengusaha-sambut-pengesahan-omnibus-law-ciptaker>
- Ramadhani, P. I. (2020). *Pemerintah Pastikan UU Cipta Kerja Lindungi 2 Sisi, Pekerja dan Pengusaha*. Liputan 6.Com. [https://m.liputan6.com/amp/4375389/pemerintah-pastikan-uu-cipta-kerja-lindungi-2-sisi-pekerja-dan-pengusaha#aoh=16295603946934&referrer=https%3A%2F%2Fwww.google.com&amp\\_tf=Dari%251%24s](https://m.liputan6.com/amp/4375389/pemerintah-pastikan-uu-cipta-kerja-lindungi-2-sisi-pekerja-dan-pengusaha#aoh=16295603946934&referrer=https%3A%2F%2Fwww.google.com&amp_tf=Dari%251%24s)

- Rishipal. (2019). Employee loyalty and counter-productive work behaviour among employees in the Indian hospitality sector. *Worldwide Hospitality and Tourism Themes*, 11(4), 438–448. <https://doi.org/10.1108/WHATT-04-2019-0020>
- Safitri, W. (2014). Analisis Perbedaan Komitmen Organisasi Berdasarkan Status Karyawan. *Jurnal Administrasi Bisnis*, 10(1), 7.
- Saunders, M. N. K., & Thornhill, A. (2006). Forced employment contract change and the psychological contract. *Employee Relations*, 28(5), 449–467. <https://doi.org/10.1108/01425450610683654>
- Segitiga Emas Jakarta. (2021). Wikipedia.Org. [https://id.wikipedia.org/wiki/Segitiga\\_Emas\\_Jakarta](https://id.wikipedia.org/wiki/Segitiga_Emas_Jakarta)
- Sekyi, E., Boakye, N. A., & Ankumah, F. J. (2016). Analysing the Factors Influencing Employee Loyalty in the Hotel Industry in Takoradi, Ghana. *Journal of Tourism*, 18, 44–49. <file:///C:/Users/ADMINI~1/AppData/Local/Temp/30229-33111-1-PB.pdf>
- Siegel, S. (1988). *Nonparametric statistics for the behavioral sciences* (P. Hagul, Z. Soejoeti, & L. R. Simatupang (Eds.)). Gramedia.
- Simamora, H. (2014). *Membuat Karyawan Lebih Produktif Dalam Jangka panjang (Manajemen SDM)*. STIE YKPN.
- Sugiyono, P. D. (2015). *Metode Penelitian Pendidikan (Pendekatan Kuantitatif, Kualitatif, dan R&D)* (Alfabeta).
- Suryana, P. D. (2012). Metodologi Penelitian: Metodologi Penelitian Model Praktis Penelitian Kuantitatif dan Kualitatif. *Universitas Pendidikan Indonesia*, 1–243. <https://doi.org/10.1007/s13398-014-0173-7.2>
- Sverke, M., & Hellgren, J. (2001). Exit, voice and loyalty reactions to job insecurity in Sweden: Do unionized and non-unionized employees differ? *British Journal of Industrial Relations*, 39(2), 167–182. <https://doi.org/10.1111/1467-8543.00195>
- Syiti Romalla. (2019). *2 Jenis Status Pekerjaan Karyawan Menurut Kemnaker*.

- Www.Gadjian.Com. <https://www.gadjian.com/blog/2019/12/26/2-jenis-status-pekerjaan-karyawan-menurut-kemnaker/>
- Thea, A. (2020). *Delapan Substansi Pokok Klaster Ketenagakerjaan UU Cipta Kerja*. Hukumonline.Com. <https://m.hukumonline.com/berita/baca/lt5fb23874e18d5/delapan-substansi-pokok-klaster-ketenagakerjaan-uu-cipta-kerja>
- Tseng, L. M., & Wu, J. Y. (2017). How can financial organizations improve employee loyalty? The effects of ethical leadership, psychological contract fulfillment and organizational identification. *Leadership and Organization Development Journal*, 38(5), 679–698. <https://doi.org/10.1108/LODJ-07-2015-0142>
- Turkyilmaz, A., Akman, G., Ozkan, C., & Pastuszak, Z. (2011). Empirical study of public sector employee loyalty and satisfaction. *Industrial Management and Data Systems*, 111(5), 675–696. <https://doi.org/10.1108/02635571111137250>
- Ubaidillah, A. (2020). *Bamsoet Kupas UU Cipta Kerja dari Sisi Pengusaha*. Detiknews.Com. <https://news.detik.com/berita/d-5212296/bamsoet-kupas-uu-cipta-kerja-dari-sisi-pengusaha>
- Undang Undang Republik Indonesia Nomor 11 Tahun 2020 Tentang Cipta Kerja, 1 (2020).
- Wahyudi, D., & Djamaris, A. R. A. (2018). *Metode Statistik Untuk Ilmu dan Teknologi Pangan*. [http://repository.bakrie.ac.id/1255/1/Ilmu Statistik ITP.pdf](http://repository.bakrie.ac.id/1255/1/Ilmu%20Statistik%20ITP.pdf)
- Wajib Laporkan Ketenagakerjaan di Perusahaan*. (2021). Kementerian Ketenagakerjaan Republik Indonesia. <https://wajiblaporkan.kemnaker.go.id/>
- Waqas, A., Bashir, U., Sattar, M. F., Abdullah, H. M., Hussain, I., Anjum, W., Aftab Ali, M., & Arshad, R. (2014). Factors Influencing Job Satisfaction and Its Impact on Job Loyalty. *International Journal of Learning and Development*, 4(2), 141–161. <https://doi.org/10.5296/ijld.v4i2.6095>
- Webster, M. (2021). *Dictionary “Hypothesis.”* Merriam-Webster.Com.

<https://www.merriam-webster.com/dictionary/hypothesis>

Zayas-ortiz, M., Rosario, E., Marquez, E., & Gruñeiro, P. C. (2015). Relationship between organizational commitments and organizational citizenship behaviour in a sample of private banking employees. *International Journal of Sociology and Social Policy*, 35, 91–106. <https://doi.org/10.1108/IJSSP-02-2014-0010>