

## DAFTAR PUSTAKA

- Abu-Tineh, A. M., Khasawneh, A. A., & Al-Omari, A. A. (2008). Kouzes and Posner's Transformational Leadership Model in Practice. *Leadership & Organization Development Journal*, 29(8), 648–660. <https://doi.org/10.1108/01437730810916613>
- Afsar, B., Badir, Y., & Saeed, B. (2014). Transformational leadership and innovative work behavior. *Industrial Management and Data Systems*, 114(8), 1270–1300. <https://doi.org/10.1108/IMDS-05-2014-0152>
- Agustiyanti. (2020, June 22). Bappenas: Daya Beli Masyarakat Hilang Rp 362 T Akibat Pandemi Corona. *Katadata.Co.Id.* <https://katadata.co.id/agustiyanti/finansial/5ef09effcdd5c/bappenas-daya-beli-masyarakat-hilang-rp-362-t-akibat-pandemi-corona>
- Bednall, T. C., E. Rafferty, A., Shipton, H., Sanders, K., & J. Jackson, C. (2018). Innovative Behaviour: How Much Transformational Leadership Do You Need? *British Journal of Management*, 29(4), 796–816. <https://doi.org/10.1111/1467-8551.12275>
- Chang, S., Way, S. A., & Cheng, D. H. K. (2018). The Elicitation of Frontline, Customer-Contact, Hotel Employee Innovative Behavior: Illuminating the Central Roles of Readiness for Change and Absorptive Capacity. *Cornell Hospitality Quarterly*, 59(3), 228–238. <https://doi.org/10.1177/1938965517734940>
- Choi, S. B., Kim, K., Ullah, S. M. E., & Kang, S. W. (2016). How transformational leadership facilitates innovative behavior of Korean workers: Examining mediating and moderating processes. *Personnel Review*, 45(3), 459–479. <https://doi.org/10.1108/PR-03-2014-0058>
- Cunningham, C. E., Woodward, C. A., Shannon, H. S., MacIntosh, J., Lendrum, B., Rosenbloom, D., & Brown, J. (2002). Readiness for organizational change: A longitudinal study of workplace, psychological and behavioural correlates. *Journal of Occupational and Organizational Psychology*, 75(4), 377–392. <https://doi.org/10.1348/096317902321119637>
- De Jong, J., & Den Hartog, D. (2010). Measuring innovative work behaviour.

- Creativity and Innovation Management*, 19(1), 23–36.  
<https://doi.org/10.1111/j.1467-8691.2010.00547.x>
- Eby, L. T., Adams, D. M., Russell, J. E. A., & Gaby, S. H. (2000). Perceptions of organizational readiness for change: Factors related to employees' reactions to the implementation of team-based selling. *Human Relations*, 53(3), 419–442.  
<https://doi.org/10.1177/0018726700533006>
- Ghozali, I. (2014). *Structural Equation Modeling Metode Alternatif dengan Partial Least Squares (PLS)* (4th ed.). Badan Penerbit Universitas Diponegoro.
- Hair, J. F., Black, W. C., Babin, B. J., & Anderson, R. E. (2014). *Multivariate Data Analysis* (7th ed.). Pearson.
- Hair, J. F., Hult, G. T. M., Ringle, C. M., & Sarstedt, M. (2014). *A Primer on Partial Least Squares Structural Equation Modeling*. SAGE Publications, Inc.  
<https://doi.org/10.1016/j.lrp.2013.01.002>
- Hair, J. F., Risher, J. J., Sarstedt, M., & Ringle, C. M. (2019). When to use and how to report the results of PLS-SEM. *European Business Review*, 31(1), 2–24.  
<https://doi.org/10.1108/EBR-11-2018-0203>
- Haryono, S. (2015). Intisari Teori Kepemimpinan. In D. Purwanto (Ed.), *Intisari Teori Kepemimpinan*. PT Intermedia Personalia Utama.
- Hemsworth, D., Muterera, J., & Baregheh, A. (2013). Examining Bass's transformational leadership in public sector executives: A psychometric properties review. *Journal of Applied Business Research*, 29(3), 853–862.  
<https://doi.org/10.19030/jabr.v29i3.7785>
- Holt, D. T., Armenakis, A. A., Feild, H. S., & Harris, S. G. (2007). Readiness for organizational change: The systematic development of a scale. *Journal of Applied Behavioral Science*, 43(2), 232–255.  
<https://doi.org/10.1177/0021886306295295>
- Imran, R., Zaheer, A., & Noreen, U. (2011). Transformational leadership as a predictor of innovative work behavior: Moderated by gender. *World Applied Sciences Journal*, 14(5), 750–759.
- Jankelová, N., Joniaková, Z., & Mišún, J. (2021). Innovative Work Behavior—A Key Factor in Business Performance? The Role of Team Cognitive Diversity and Teamwork Climate in This Relationship. *Journal of Risk and Financial*

- Management*, 14(4), 185. <https://doi.org/10.3390/jrfm14040185>
- Khan, A. M., Jantan, A. H. Bin, Salleh, L. B. M., Dato'Mansor, Z., Islam, M. A., & Hosen, S. (2019). The impact of transformational leadership effects on innovative work behavior by the moderating role of psychological empowerment. *Journal of Reviews on Global Economics*, 8, 925–938. <https://doi.org/10.6000/1929-7092.2019.08.79>
- Kleynen, R. F., & Street, C. T. (2001). Toward a multi-dimensional measure of individual innovative behavior. *Journal of Intellectual Capital*, 2(3), 284–296. <https://doi.org/10.1108/EUM0000000005660>
- Kotter, J. (2011, July). Change Management vs. Change Leadership -- What's the Difference? *Forbes.Com*. <https://www.forbes.com/sites/johnkotter/2011/07/12/change-management-vs-change-leadership-whats-the-difference/?sh=15da9c564cc6>
- Kouzes, J. M., & Posner, B. Z. (2007). *The Leadership Challenge*.
- Michaelis, B., Stegmaier, R., & Sonntag, K. (2010). Shedding light on followers' innovation implementation behavior: The role of transformational leadership, commitment to change, and climate for initiative. *Journal of Managerial Psychology*, 25(4), 408–429. <https://doi.org/10.1108/02683941011035304>
- Nordin, N. (2012). The influence of leadership behavior and organizational commitment on organizational readiness for change in a higher learning institution. *Asia Pacific Education Review*, 13(2), 239–249. <https://doi.org/10.1007/s12564-011-9200-y>
- Pieterse, A. N., van Knippenberg, D., Schippers, M., & Stam, D. (2010). Transformational and transactional leadership and innovative behavior: The moderating role of psychological empowerment. *Journal of Organizational Behavior*, 31(4), 609–623. <https://doi.org/10.1002/job.650>
- Rafferty, A. E., Jimmieson, N. L., & Armenakis, A. A. (2013). Change Readiness: A Multilevel Review. *Journal of Management*, 39(1), 110–135. <https://doi.org/10.1177/0149206312457417>
- Ringle, C. M., Wende, S., & Becker, J.-M. (2015). *SmartPLS 3*. SmartPLS. <https://www.smartpls.com>
- Sangperm, N., & Chienwattanasook, K. (2019). Roles of Transformational

- Leadership That Encourage Employees to Have the Innovation Work Behavior. *Asian Administration and Management Review* Vol., 2(1), 33–41. [https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=3367990](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3367990)
- Santhidran, S., Chandran, V. G. R., & Borromeo, J. (2013). Enabling organizational change-leadership, commitment to change and the mediating role of change readiness. *Journal of Business Economics and Management*, 14(2), 348–363. <https://doi.org/10.3846/16111699.2011.642083>
- Sekaran, U., & Bougie, R. (2016). *Research Methods for Business A Skill Building Approach* (7th ed.). John Wiley & Sons Ltd.
- Slåtten, T., & Mehmetoglu, M. (2015). The Effects of Transformational Leadership and Perceived Creativity on Innovation Behavior in the Hospitality Industry. *Journal of Human Resources in Hospitality and Tourism*, 14(2), 195–219. <https://doi.org/10.1080/15332845.2014.955557>
- Thomson, N. B., Rawson, J. V., Slade, C. P., & Bledsoe, M. (2016). Transformation and Transformational Leadership: A Review of the Current and Relevant Literature for Academic Radiologists. *Academic Radiology*, 23(5), 592–599. <https://doi.org/10.1016/j.acra.2016.01.010>
- Varkey, P., & Antonio, K. (2010). Change management for effective quality improvement: A primer. *American Journal of Medical Quality*, 25(4), 268–273. <https://doi.org/10.1177/1062860610361625>
- Weiner, B. J. (2009). A theory of organizational readiness for change. *Implementation Science*, 4(1), 1–9. <https://doi.org/10.1186/1748-5908-4-67>
- Widiarini, D. A. (2020, May 14). 3 Faktor Pentingnya Inovasi untuk Keberlangsungan Bisnis. *Kompas.Com*. <https://money.kompas.com/read/2020/05/14/160300826/3-faktor-pentingnya-inovasi-untuk-keberlangsungan-bisnis>
- Yuan, F., & Woodman, R. W. (2010). Innovative behavior in the workplace: The role of performance and image outcome expectations. *Academy of Management Journal*, 53(2), 323–342. <https://doi.org/10.5465/amj.2010.49388995>
- Yue, C. A., Men, L. R., & Ferguson, M. A. (2019). Bridging transformational leadership, transparent communication, and employee openness to change:

The mediating role of trust. *Public Relations Review*, 45(3), 101779.

<https://doi.org/10.1016/j.pubrev.2019.04.012>

Yukl, G. (2013). *Leadership in Organization* (S. Yagan (ed.); 8th ed.). Pearson.