DAFTAR PUSTAKA

- Andres, J. (2020). Impact of human resource management on performance in competitive priorities.
- Anjum, A., Ming, X., Siddiqi, A. F., & Rasool, S. F. (2018). An empirical study analyzing job productivity in *toxic* workplace environments. *International journal of environmental research and public health*, 15(5), 1035.
- Coldwell, D. A. (2021). *Toxic* behavior in organizations and organizational entropy: a 4th industrial revolution phenomenon?
- Connie, Z. (2015). Developing individual and organisational work-life balance strategies to improve employee health and wellbeing.
- Donna, W. (2021). Psychological Safety in the Workplace: A Quantitative Evaluation of *Toxic* Leadership and Employee Factors Within a VHA Settin.
- Dropulic, M. (2019). Direct and indirect contribution of HRM practice to hotel company performance.
- Faiz, S. (2021). How *toxic* workplace environment effects the employee engagement: the mediating role of organizational support and employee wellbein.
- Gunawan, I. (2013). Metode penelitian kualitatif. Bumi Aksara.
- Harold, S. (2020). The importance of human resource management in strategic sustainability:

 An art and science perspective.
- Koropets, O., Fedorova, A., & Dvorakova, Z. (2020, March). The Impact of *Toxic* Management on Staff Burnout. In *International Scientific Conference" Far East Con"*(ISCFEC 2020) (pp. 1808-1812). Atlantis Press.
- Marín, J. A. (2020). Is worker commitment necessary for achieving competitive advantage and customer satisfaction when companies use HRM and TQM practices?
- Nijolė, B. (2019). The impact of human resource management on the competitiveness of transport companies.
- Rasool, S. F., Wang, M., Tang, M., Saeed, A., & Iqbal, J. (2021). How *toxic* workplace environment effects the employee engagement: the mediating role of organizational support and employee wellbeing. *International journal of environmental research and public health*, 18(5), 2294.
- Shankar, B. (2020). Workplace spirituality and employee well-being: an empirical examination. *Employee Relations*.

- Slomski, S. (2012). The Dark Triad at work: How toxic employees get their way. Personality and individual differences 52.3.
- Templer, K. J. (2018). Dark personality, job performance ratings, and the role of political skill: An indication of why *toxic* people may get ahead at work. Personality and Individual Differences 124.
- Usman, M. (2018). How to Manage *Toxic employees* in an Organization? *National Centre for Physics*.
- Welch, T. D. (2021). *Toxic employees*: How to avoid the termination conversation. *Nursing Management 52.5*.