

DAFTAR PUSTAKA

- Akhmad, B. A. (2022). *Komunikasi Organisasi*. Refika Aditama.
- Awan, K., & Ahmad, G. (2024). Organizational climate and innovative work behaviour: The mediating role of workload and teaching motivation. *Pakistan Journal of Psychological Research*, 39(4), 723–746. <https://doi.org/10.33824/PJPR.2024.39.4.39>
- Budiman, A. (2016). Pengaruh kepemimpinan dan iklim organisasi terhadap Quality of Work Life serta implikasinya terhadap kepuasan kerja. *Jurnal Ekonomi, Bisnis & Entrepreneurship*, 10(2).
- Creswell, J. W. (2016). *Research design: Pendekatan metode kualitatif, kuantitatif, dan campuran* (Edisi ke-4). Pustaka Pelajar.
- Halim, S. (2015). *Dasar-dasar jurnalistik televisi*. Deepublish.
- Hesmondhalgh, D. (2019). *The cultural industries* (4th ed.). SAGE Publications.
- Hikmalia, N., & Toni, A. (2023). Menciptakan iklim harmonisasi komunikasi organisasi untuk optimalisasi kinerja pegawai administrasi. *Jurnal Ilmu Komunikasi*, 13(1).
- Komarudin, K., & Magfiroh, D. (2023). Pengaruh work-life balance terhadap burnout pada Generasi Z di industri kreatif. *Mutiara: Multidisciplinary Scientific Journal*, 1(11), 767–776.
- LaBelle, S., & Waldeck, J. H. (2020). *Strategic communication for organizations*. University of California Press.
- Lu, J. (2024). Analysis of the role of film and television production management on film and television work. In A. L. B. Talent Ei et al. (Eds.), *Proceedings of the 2024 4th International Conference on Social Development and Media Communication (SDMC 2024)* (pp. 210-216).
- Melia, & Tamburian, H. D. (2019). Pengaruh iklim komunikasi organisasi terhadap kinerja pegawai. *Koneksi*, 2(2), 441–448.
- Miles, M. B., Huberman, A. M., & Saldaña, J. (2014). *Qualitative data analysis: A methods sourcebook* (3rd ed.). SAGE Publications.
- Miller, K. (2015). *Organizational communication: Approaches and processes* (7th ed.). Cengage Learning.
- Morissan. (2018). *Organisasi media penyiaran: Strategi mengelola radio & televisi*. Kencana.
- Sugiyono. (2018). *Metode penelitian kuantitatif, kualitatif, dan R&D*. Alfabeta.
- The Jakarta Post. (2020). Creative professionals overworked, report says. <https://www.thejakartapost.com>.

- Van Zoonen, W., & Sivunen, A. E. (2022). The impact of remote work and mediated communication frequency on isolation and psychological distress. *European Journal of Work and Organizational Psychology*, 31(4), 610–621.
- Wibowo, F. (2013). Teknik produksi program televisi. Pinus Book Publisher.
- Yin, R. K. (2018). Case study research and applications: Design and methods (6th ed.). SAGE Publications.